



**NAVIGATOR
COLLEGE**

ANNUAL R E P O R T 2 0 2 0



INSPIRE

FLOURISH

CARE

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Introduction

The Australian Government has designated to Schools and Colleges, a funding agreement across Australia which requires Navigator College to ensure that we are meeting 'School Performance Information' and in turn that we make this information publicly available to the College community. We inform the public through the College Website, Newsletters, Open Nights and Information Evenings.

This Annual Report provides you with a collated version of the information under the headings that have been specified by the Australian Government:

- Contextual information about the College, including the characteristics of the student body;
- Teacher standards and qualifications as mandated in the relevant jurisdiction;
- Workforce composition, including indigenous composition where applicable;
- Student attendance at school;
- Senior secondary outcomes, including the post-school pathways;
- Student outcomes in standardized national literacy and numeracy testing;
- Parent, student and teacher satisfaction with the College; and
- Income broken down by funding source.



College Contact Information 2020

Address	61 Windsor Avenue PORT LINCOLN SA 5606 PO Box 3199 PORT LINCOLN SA 5606
Principal	Mr Stephen Jude
Head of Senior School	Mr Jamie Fewster
Head of Middle School	Mr Andrew Jericho
Head of Junior School	Mrs Alison Barclay
Business Manager	Mrs Liz Smith
MYP Coordinator	Mrs Sarah Smith
PYP Coordinator	Mrs Nola Kennedy Williams
College Chairperson	Mrs Elise Pocknee-Clem
Telephone	(08) 8682 5099
Fax	(08) 8682 5088
Email	Office@navigator.sa.edu.au
Website	www.navigator.sa.edu.au

Contextual Information

Navigator College is an ELC to Year 12 Co-educational Lutheran College, which has rapidly emerged as a high quality provider of main-stream Christian Education. Established in 2009 the College is now in its 13th year of operation. Having made the decision to build our learning platform around the International Baccalaureate (IB), the stringent approval processes and accountability requirements of the IB, guarantee that a world-class education is available right here on Eyre Peninsula. Navigator is the only South Australian provider of both the PYP and MYP programmes North and West of Adelaide.

Mission and Vision Statement Navigator College:

... serving the people of Eyre Peninsula.

INSPIRE FLOURISH CARE

Striving to be a Christian community where individuals are **inspired** as learners, **flourish** as people and **care** for the world around them.

Navigator College therefore aims to be a place where young people:

- feel a sense of belonging to an inclusive and compassionate Christian community.
- develop a love of learning and are encouraged to find and follow their passions.
- are immersed in a culture of innovation.
- are encouraged to examine and express their spirituality in a safe, caring environment.
- develop an awareness of and take active responsibility for the world around them.
- are encouraged to develop a heart for others.
- are taught to value and preserve our diverse heritage.

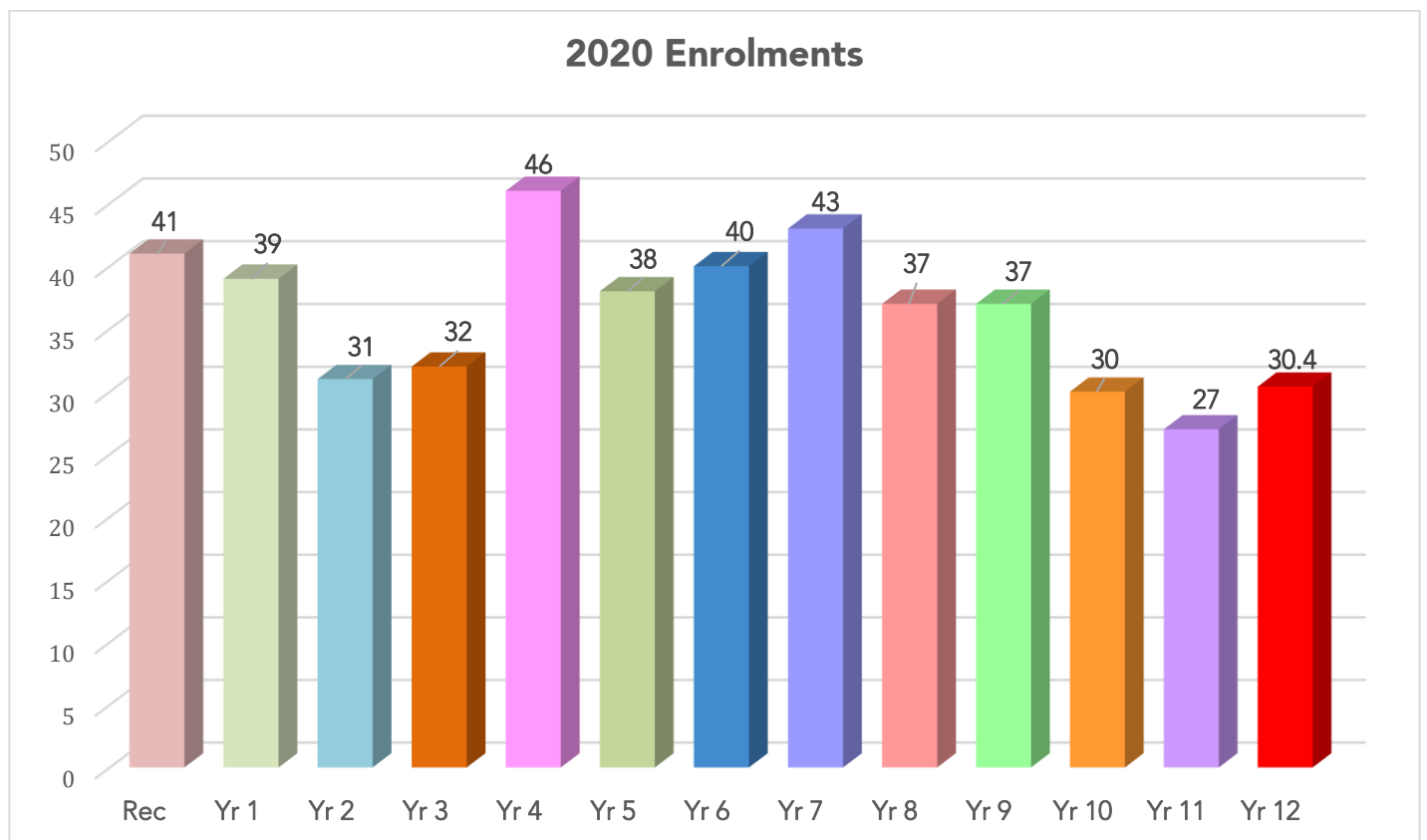
... directions for life

The Spiritual Life of the College

Navigator College is a place where “God abounds”; in other words where we can do His work, knowing that He guides us in the relationships we build with the students, in the communication we develop with each other and in the ethos, centered around God’s grace that we hold so dear. Navigator College is a school under the banner of the Lutheran Education Australia (SA / NT / WA) and through them we are guided in the way we develop the Christian life of the College. We begin each day with staff devotion and student devotion, whilst incorporating Christian Studies, Chapel and regular staff Spiritual Growth Sessions, gives us our sense of purpose that sets the standard of a Lutheran School.

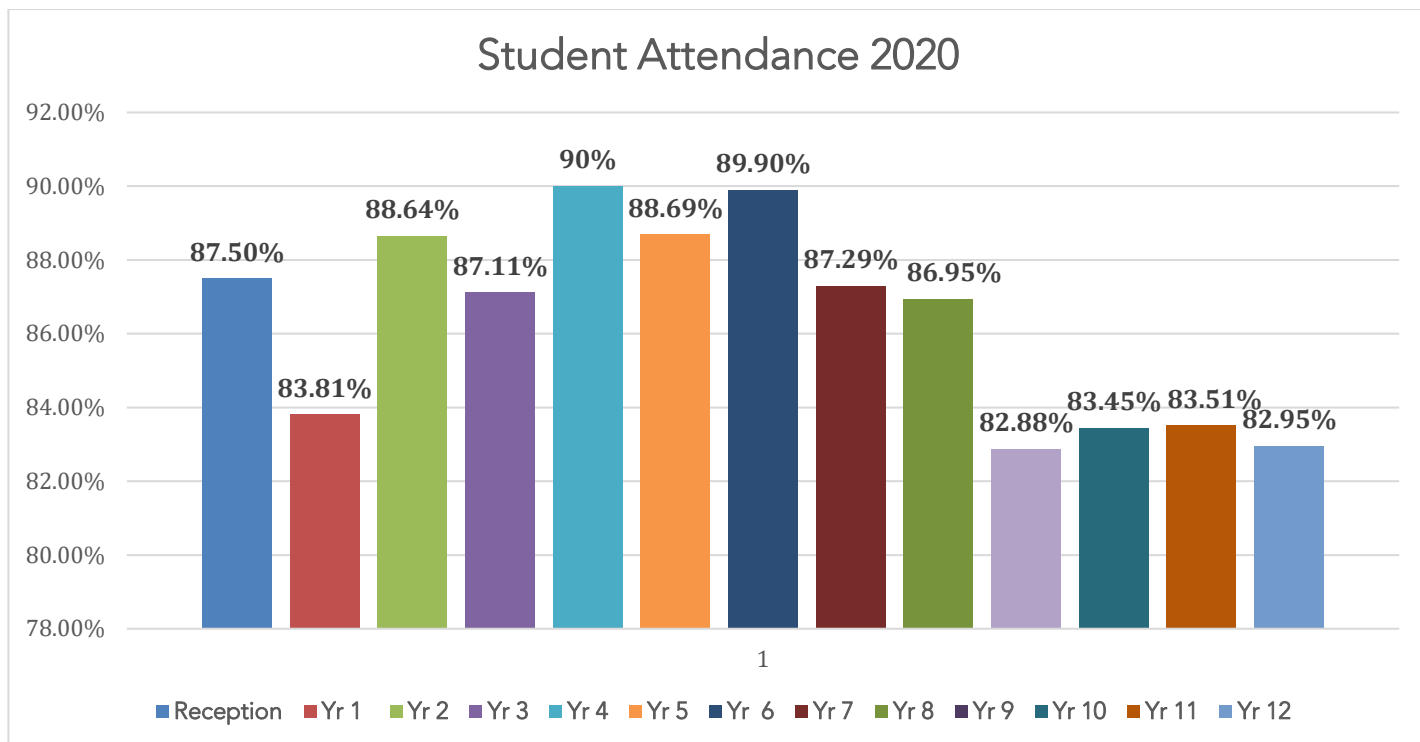
Classes

This year we have 250 students in the Junior School including ELC, 157 students in the Middle School and 87.4 in the Senior School. We enrolled 32 new students to the College throughout the year. Again, for us, keeping the students on the Eyre Peninsula so they can be home with their family, instead of sending them away to College for all or part of their secondary education is very important. We are particularly pleased with the increase in homestay students from the more distant areas of the Eyre Peninsula who are joining us for the upper middle and senior years of education. Increased support for the Early Learning Centre, has been reflected through strong enrolment growth at this entry level of the College.



Student Attendance

The average attendance rate per student this year was 86.36% of the days students were expected to be at school. Non-attendance is monitored closely using the SMS message system to the primary caregiver if no notification of a student's absence has been received. Under the Truancy Act, the College is directed to take continued absences seriously with a follow up expected by way of conversation or formal letter.



Student Leadership

The Student Representative Council is made up of students from each class, including the College Captains of each sub-school. It is their role to discuss issues pertinent to both their sub-school and the whole school that they feel need to be addressed. They meet regularly alongside the Head of School, with the College Captains chairing the meetings, in order to build collegiality as well as to be a support to students where necessary.

After the Year 12 prefects have been chosen, the students vote on their Captains for the coming year. This year our College Captains were:

Senior School College Captains

Portia Clem
 Matthias Farmer
 Ari Schlink
 Allyce Fatchen

Middle School College Captains

Zara Williams
 Lily Martin
 Robert Kammermann
 Braden Windsor

Senior School Prefects

Molly Burns
 Chloe Burge
 Anika Parenta
 Rupert Price

Junior School College Captains

Clay Bertram
 Eva Delaine
 Pdraig Monks
 Mikayla Povey

The SRC for 2020 were:

Senior School SRC

Wilderloo
Shianne Kent

Wandana
Caitlin Thomas

Wirrulla
Cody Siebert

Warrambo
Nikita Malota

Waddikee
Taylah Newman

Middle School SRC

Year 6 Buckleboo
Ryan Windsor and Jorja Povey

Year 7 Coomunga
Finn Crawford and Ruby Kidney

Year 8/9 Mangalo
Brianna Rigden

Year 8/9 Murninnie
Cameron Delaine

Year 8/9 Moreenia
Sydnee Lockwood

Year 6 Balumbah
Chase Vanderwal and Matilda Packer

Year 7 Cungena
Jasper Panizzolo and Ella Fewster

Year 8/9 Murdinga
Zara Williams and Braden Windsor

Year 8/9 Minnipa
Chloe Boud

Year 8/9 Mitchell
Lily Martin and Robert Kammermann

Junior School SRC

Year 5A
Eva Delaine and Taige Thomson

Year 4A
Corey Higgins and Maddison Mallard

Year 2/3A
Brooklyn McEvoy and Makai Fauser

Year 2/3C
Zara Angus and Thomas Riddle

Year 1A
Jagger Mallard and Zipporah Neate

Year 5B
Mikayla Povey, Clay Bertram and Padraig Monks

Year 4B
Gregor Leschner and Charlotte Hollitt

Year 2/3B
Benji Foster and Bonnie Kidney

Year 1B
Jordan Jericho and Joel Harrold

Another student representative group is the student House Captains and the Vice House Captains. These students are voted by their peers in each House team to be their leaders during House events. They demonstrate excellent sportsmanship and team building capabilities which is wonderful to witness. At sporting events it is the House Captains who build collegiality and teamwork, encouraging others to represent their House group and to build team spirit within their student peers.

The 2020 House Captains and Vice House Captains were:

MAGELLAN HOUSE

**Senior School
House Captains**
Nalia Boud
Jesse Broome

**Middle School
Vice House Captain**
Chloe Boud
Malachi Fatchen

**Junior School
Vice House Captain**
Ollie Wilkins
Emma Ryan

HIPPARCHUS HOUSE

**Senior School
House Captains**
Jaiden Jude
Dianne Bales

**Middle School
Vice House Captain**
Chelsea Jude
Simone Morgan

**Junior School
Vice House Captain**
Jesse Young
Jade Crawford

GALILEO HOUSE

**Senior School
House Captains**
Tia Hoopmann
Alyssa Siebert

**Middle School
Vice House Captain**
Angus Waller
Talia Booker

**Junior School
Vice House Captain**
Nate Woodstock-Swaffer
Bolu Ekujumi

HADLEY HOUSE

**Senior School
House Captains**
Codi Moseby
Henry Price

**Middle School
Vice House Captain**
Bella Kidney
Bridie Newman

**Junior School
Vice House Captain**
Jahva Fauser
Stella Wilson

Senior Secondary Outcomes and Post School Destinations

The following information relates to students who completed Year 12 in 2020:

- Total number of students: **30**
- Number of eligible students completing Year 12 who received their SACE accreditation: **28**
- Number of students who received an ATAR for university (**Average ATAR was 74.6**): **22**
- Highest ATAR received before Adjustment Factors: **96.15**
- Number of students who received Adult Entry from STAT Test: **0**
- Number of students who received an ATAR and gained their 1st Preference: **14**
- Number of students who received an ATAR and gained their 2nd or subsequent Preference: **4**
- Number of students undertaking an apprenticeship in 2020: **3**
- Number of students undertaking an apprenticeship in 2021: **3**
- Number of students pursuing\gained pathways to work: **12**
- Number of students who are undecided in their future pathway at this stage: **0**
- Number of students choosing to have a 'Gap Year' for 2020: **6**
- 100% Completion of Certificate I and/or Certificate II and/or Certificate III achieved for all students pursuing a VET pathway at the College in 2020: **4**

This year we have a strong academic cohort within our Year 12 students and at the Year 12 Closing Service it was clear many have achieved high scores academically. The students have aspirations for higher education with many opting for University. Here is a list of their current intentions and/or SATAC offers (some pending gap years):

- Angus, Xuchen
- Averay, Seth
- Baldock, Amelia
- Bales, Dianne
- Bear, Sarah
- Blackshaw, Isabella
- Boast, Harry
- Boud, Nalia
- Broome, Jesse
- Channon, Zachary
- Clem, Portia
- Farmer, Matthias
- Fatchen, Allyce
- Kammermann, Jacob
- Kelly, Jett
- Kent, Shianne
- Mundy, Sarah
- Newman, Taylah
- Price, Henry
- Pulham, Brett
- Roberts, Nathan
- Schlink, Ari
- Siebert, Alyssa
- Skinn-Buzzacott, Quinishia
- Slater, Eden
- Slater, Ellie
- Spalding, Sahara
- Thomas, Caitlin
- Verhoeven, Nina
- Walker, Ryan
- Bachelor of Medical Science
- Employment
- Bachelor of Arts (Performing Arts)
- Bachelor of Science (Animal Science)
- Bachelor of Psychological Science
- Employment
- Bachelor of Psychology
- Diploma of Health Science
- Bachelor of Tourism and Events
- Employment
- Bachelor of Pharmacy
- Bachelor of Engineering (Honours) (Mechanical)
- Bachelor of Primary Education (Honours)
- Employment
- Employment
- Continuing Traineeship/Employment
- Employment
- Bachelor Nursing
- Bachelor of Primary Education (Honours)
- Employment
- Employment
- Bachelor of Psychological Science
- Bachelor of Arts/Master Teaching (secondary)
- Employment
- Bachelor of Sport, Health and Phys (Out)
- Bachelor of Primary Education (Honours)
- Employment
- Bachelor of Health Sciences
- Bachelor of Science (Honours)
- Continuing Traineeship/Employment



Staff

This year the following staff members were employed by the school:

Principal:

Stephen Jude (B.Ed JP/P, Grad Cert Ed Lship)

Heads of School and Curriculum Leaders:

Alison Barclay (B.Ed.Prim, B.T.Prim)

Andrew Jericho (BA Ag, Grad Dip T&L, Grad Cert Ed Lship)

Jamie Fewster (B. Mus, Grad Dip Ed, M.Ed Lship)

Nola Williams – Kennedy (DipT, B.Ed, B.BSc)

Sarah Smith (B.Ed.Prim.Mid)

Kelly Freeman (B.ECE)

Head of Junior School

Head of Middle School

Head of Senior School

PYP Coordinator

MYP Coordinator

ELC Director

College Pastor

Pastor Phil Joppich (B. Sci, B. Theol)

School Pastor

Teaching Staff – Junior School:

Kelly Freeman (B.ECE)

Stacey Modra ((B.ECE)

Kealy Byass (B.Edu.Prim)

Nikki Auricht (B.Ed.Prim.Spec.Ed./B.Dis.St

Amanda Martin (B.Ed.ECE)

Belinda Ryan (B.Ed.Prim.Ed)

Tania Masters (B.Ed JP/P)

Victoria Mollison (B.Ed.Up/LS)

Sharyn Williams (B.T.Learn)

Kelsey Benci (B.Ed.Prim.Mid)

Annemarie Miller (B.Ed.Grad.Ent/B.Med.Rad.Sc.Rad.Th.)

Amanda Scott (B.Arts.(hons).Geog, Grad.Cert.Ed)

Marc Eckert (B.Ed.Prim)

ELC Teacher

ELC Teacher

Reception Teacher

Reception Teacher

Year One Teacher

Year One Teacher

Year Two/Three Teacher

Year Two/Three Teacher

Year Two/Three Teacher

Year Four Teacher

Year Four Teacher

Year Five Teacher

Year Five Teacher

Teaching Staff – Middle School:

Rhianna Whenan (B.Ed.Prim)

Alicia Leonard ((B.Ed.ECE. (0-12yrs.))

Pastor Phil Joppich (B.Sci, B.Theol)

Sarah Smith (B.Ed.Prim.Mid)

Fiona Parenta (BA, Comms st, B.Ed.JP/P)

Sonia Ford (BA Hons, Grad Dip Ed Sec)

Jo Panizzolo (B.Mus, Grad.Dip.Ed)

Ash Dyer (B.Ed.Mid/Sec/B.Hlth.Sc)

Amy Nairn (Assoc.Deg.Lang.Cult.Sud./B.Soc.Wk./M.T.Sec

Christopher Scott (B.Sc.Hons, Grad.Cert.Ed)

Carley Kelly (B.EDU.Mid/Sec)

Andrew Carey (B.Ed. Prim)

Peter Fraser (B.Env.Sc.Hom, B.Sc, Grad. Dip. Ed)

Year Six Home Group Teacher

Year Six Home Group Teacher

Year Six Home Group Teacher

Year Seven Home Group Teacher

Year Seven Home Group Teacher

Year Seven Home Group Teacher

Year Seven Home Group Teacher

Year Eight/Nine Home Group Teacher

Year Eight/Nine Home Group Teacher

Year Eight/Nine Home Group Teacher

Year Eight/Nine Home Group Teacher

Year Eight/Nine Home Group Teacher

Year Eight/Nine Home Group Teacher

Teaching Staff - Senior School:

Greg Maxfield (B. Ed Sec)

Susan Hopping (B.Bus./Grad.Dip.Ed.Sec.

Judy Hickey (BA/AS, Grad.Dip.Ed, Ma.Ed)

Fleur Slater (B.A.Vis.Arts./Grad.Dip.Ed.

Chris Jantke (B.A, Grad.Dip.Ed)

Year Ten - Twelve Home Group Teacher

Year Ten – Twelve Home Group Teacher

Year Ten – Twelve Home Group Teacher

Year Ten – Twelve Home Group Teacher

Year Ten – Twelve Home Group Teacher

Single subject teachers:

Fiona Parenta (B.A, Comm st, B Ed JP/P)
Angela Schubert (Dip.T.Prim, Grad.Dip.Theo.Ed)
Danton Pearson (BA, Dip Ed JP/P)
Andre Pearson (B.Des.Prod.Innov/M.T.Prim)
Emma Jones (B.Ed.Jnr.Prim/Prim, B.Vis.Arts.App.D)
Susie Higgins (B.T.Learn.)
Kirrilee Foster (B.Ed.Prim/B.T.Prim)
Mel Bartel (B.Ed.(Jnr.Prim./Prim.)
Bianca Dujmovic (B.A.Prof.Wr.Comm/B.Ed.Mid/Sec)
Joanne Schenkel (B.Spec.Edu/Dip.T.Prim)

Language Teacher
Music/Teacher
Music/Teacher
Teacher
Junior School Visual Art Teacher
Junior School PE
Special Education ELC – Year 1
Special Education Year 2 - 5
Special Education Year 6 – 12
Teacher Librarian

PAR Pastoral Coordinators

Amanda Martin (B.Ed.ECE)
Tania Masters (B.Ed.JP/P)
Marc Eckert (B.Ed.Prim)
Sarah Stobart (B.Sci, PGCE, MSc)
Ash Dyer (B.Ed.Mid/Sec/B.Hlth.Sc)
Melissa Fiacchi (B.App.Sc.Hum.Movmt.Hlth.St, M.T.Sec)

Pastoral Coordinator Rec – Year 1
Pastoral Coordinator Year 2 – 3
Pastoral Coordinator Year 4 – 5
Pastoral Coordinator Year 6 -7
Pastoral Coordinator Year 8 – 9
Pastoral Coordinator Year 10 - 12

PAR Learning Area Leaders

Amanda Scott (B.Arts.(hons).Geog, Grad.Cert.Ed)
Sarah Smith (B.Ed.Prim.Mid)
Peter Fraser (B.Env.Sc.Hom, B.Sc, Grad. Dip. Ed)
Jo Panizzolo (B.Mus, Grad.Dip.Ed)
Greg Maxfield (B.Ed.Sec)
Jamie Fewster (B. Mus, Grad Dip Ed, M.Ed Lship)
Angela Schubert (Dip.T.Prim, Grad.Dip.Theo.Ed)
Guy Bagshaw (B.Ed.Sec.Phys.Ed.)
Alex Jaeger (B. Ed Primary)

JS Strategic Intentions Coordinator
Humanities, English, Language Acquisition (HEAL)
Science, Mathematics (STEM)
The Arts
PE and Sport
Christian Studies PC Wellbeing Worship MS/SS
Christian Studies PC Wellbeing Worship JS
Student Pathways (VET Careers)
SEQTA and SACE Coordinator

Non-Teaching Staff:

Liz Smith
Dianne Moseby
Cindy Hoskison
Amy Fiegert
Penny Pienaar
Brian Fiegert
Michael Mavromatis
Michelle Mavromatis
Chloe Howe
Jade Calverley
Jane Kidney
Kylie Williams
Michelle Jude
Michelle Wright
Rebecca Leslie
Sabrina Abdic-Doley
Keelah Sumner
Jane Hannemann
Kylie Bascomb
Nicola Franklin
Kate Heading
Craig Smith

Business Manager
Administration Manager/ Promotions Officer
Administration Officer/Registrar/Daily Org
Administration Officer/SEQTA
Administration Officer
Bus Driver - Tumby Bay
Bus Driver - Cummins
Canteen Assistant
Curriculum Support Officer
Curriculum Support Officer
Curriculum Support Officer
Curriculum Support Officer
Curriculum Support Officer
Curriculum Support Officer
Curriculum Support Officer
Curriculum Support Officer
Curriculum Support Officer/Aboriginal Education Worker
Finance Manager / Timetabler
Finance Officer
Finance Officer
Finance Officer
Grounds and Maintenance

Jason Hore
Reece Chamberlin
Kerry Dunn
Claire Window
Nick Foster
Rafael Petry De Almeida
Tabitha Fatchen
Sally Wilsen
Brooke Harvey
Amy Blacker
Carol-Anne Whait
Fiona Hoopmann
Lisa Heidenreich

Grounds and Maintenance
Grounds and Maintenance Assistant
Grounds and Maintenance Assistant
Hospitality Assistant
ICT Technician
ICT Technician
Instrumental Teacher
Laboratory Assistant
Library Assistant
Principal's and Heads of School PA
Student Services Officer
Student Services Officer /WH&S/ Uniform Shop Assistant
Student Welfare Worker

The average attendance rate of our staff (FTE) in 2020 has been 96.7%. There was one Indigenous staff employed by Navigator College in 2020.

Staff Leaving end of 2020

Judy Hickey, Stacey Modra, Kelsey Benci, Andre Pearson, Chris Jantke, Chris Scott, Claire Window.

Parent, Student and Teacher Satisfaction

Due to COVID- 19 the Quality School Survey was cancelled during 2020. However, a comprehensive parent, student and staff Quality Schools survey was conducted by the College in 2018. This Survey was administered to the entire Navigator College community in May. A detailed analysis of the school operations was obtained in three separate survey groupings: parents, staff, students.

The areas surveyed:

1. Teaching Quality
2. Curriculum
3. Wellbeing
4. School Connectedness
5. Improvement Focus
6. Religious Identity, culture and ethos
7. Christian Practices
8. Supporting Learning
9. Developing Strategic Partnerships
10. Recognises Student Diversity
11. Identity
12. Governance
13. Leadership
14. Overall Satisfaction

National Literacy & Numeracy Testing NAPLAN

Each year in primary schools throughout Australia, students in years 3, 5, 7 and 9 participate in Literacy and Numeracy national testing. This year however due to COVID-19 the NAPLAN test was cancelled.

Our Committees

College Council Members		
Chairperson	Mrs Elise Pocknee-Clem	
Vice Chairperson	Mr Kingsley Macdonald	
Secretary	Mrs Wendy MacDonald	
College Pastor	Pastor Phil Joppich	
Principal	Mr Stephen Jude	
Business Manager	Mrs Liz Smith	
Parish Members	Theo Modra	Michelle Fiegert
Parent Members	Kylie James Elise Pocknee-Clem	Chris Morgan Tracy Waller
Church Pastor	Pastor Rob Schubert	

Finance

Navigator College is accountable to the Navigator College Council and through the Council to the Lutheran Church of Australia (SA & NT District). The abridged financial statements for Navigator College are presented below. The College accounts are audited each year.

Navigator College Abridged Financial Statements for 2020

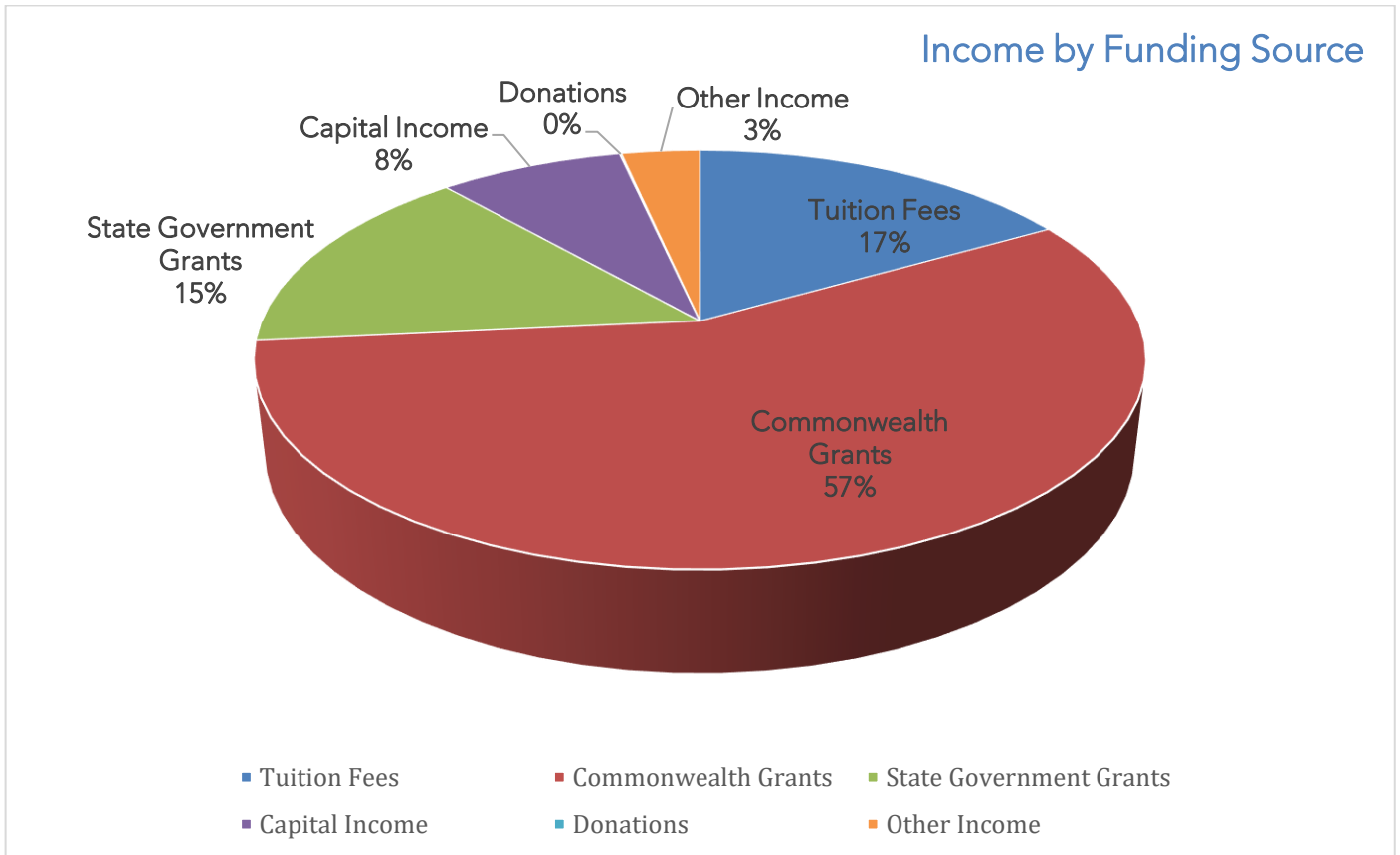
Income & Expenditure for the year ended 31 December 2020

Income	2017	2018	2019	2020
Tuition fees	\$1,981,501	\$2,090,334	\$2,053,776	\$1,921,806
Commonwealth Grants	\$4,730,053	\$5,379,346	\$5,967,953	\$6,508,032
State Government Grants	\$1,119,014	\$1,611,490	\$1,692,967	\$1,725,825
Capital Income	\$404,704	\$326,390	\$80,000	\$917,000
Donations	\$8,599	\$16,089	\$12,860	\$8,842
Other Income	\$387,632	\$427,515	\$456,421	\$389,740
Total Income	\$8,631,503	\$9,995,966	\$10,263,977	\$11,471,245
Expenses				
Staff costs	\$5,724,492	\$6,100,854	\$6,576,002	\$6,420,356
Tuition materials	\$220,343	\$324,765	\$331,135	\$298,121
Property Expense	\$254,114	\$291,825	\$483,391	\$487,663
Administration Expense	\$559,712	\$634,775	\$464,502	\$571,924
Interest Loans	\$559,662	\$541,320	\$499,576	\$341,004
Depreciation	\$241,088	\$251,350	\$941,143	\$261,886
Total Expense	\$7,559,411	\$8,144,889	\$9,295,749	\$8,380,954
Operating Surplus/(deficit)	\$1,072,092	\$1,851,077	\$968,228	\$3,090,291
Loan Repayments	-\$988,408	-\$900,417	-\$950,726	-\$851,136
Capital Expenses	-\$2,707,712	-\$1,496,051	-\$641,352	-\$3,076,620
loan drawdowns	\$3,000,000	-	-	\$800,000
depreciation add back	\$241,088	\$251,350	\$941,143	\$261,886
Net operating Surplus/deficit	\$617,060	-\$294,071	\$317,293	\$224,421

Income by funding source

We have again been blessed with both State and Federal Government grants totalling \$8,233,857 the percentages are shown below:

- Tuition Fees \$1,921,806
- Commonwealth Grants \$6,508,032
- State Government Grants \$1,725,825
- Capital Income \$917,000
- Donations \$8,842
- Other Income \$389,740



In Conclusion

Once again it is a blessing to humbly lead such a dynamic team of educators with the support of a fabulous community of parents and students. May we all continue to serve in whichever capacity God has called us too, constantly bringing glory to Him.

Stephen Jude
Principal



**NAVIGATOR
COLLEGE**

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