



NAVIGATOR COLLEGE

ANNUAL REPORT 2017



Contents

Introduction	Page 3
College Contact Information	Page 4
Contextual Information	Page 5
The Spiritual Life of the College	Page 6
Classes	Page 6
Student Attendance	Page 7
Student Leadership	Page 8
Senior Secondary Outcomes and Post School Destinations	Page 9
Staff	Page 10
Parents, Student and Teacher Satisfaction	Page 12
National Literacy & Numeracy Testing NAPLAN	Page 13
College Council	Page 14
Finance	Page 15
Income by funding source	Page 16
Conclusion	Page 16

Introduction

The Australian Government has designated to Schools and Colleges, a funding agreement across Australia which requires Navigator College to ensure that we are meeting 'School Performance Information' and in turn that we make this information publicly available to the College community. We inform the public through the College website, newsletters, Open Nights and Information Evenings.

This Annual Report provides you with a collated version of the information under the headings that have been specified by the Australian Government:

- Contextual information about the College, including the characteristics of the student body;
- Teacher standards and qualifications as mandated in the relevant jurisdiction;
- Workforce composition, including indigenous composition where applicable;
- Student attendance at school;
- Senior secondary outcomes, including the post-school pathways;
- Student outcomes in standardized national literacy and numeracy testing;
- Parent, student and teacher satisfaction with the College; and
- Income broken down by funding source.



College Contact Information 2017

Address	61 Windsor Avenue PORT LINCOLN SA 5606 PO Box 3199 PORT LINCOLN SA 5606
Principal	Mr Neville Grieger
Head of Senior School	Mr Jamie Fewster
Head of Middle School	Mr Andrew Jericho
Head of Junior School	Mr Stephen Jude
Business Manager	Mrs Liz Smith
MYP Coordinator	Mrs Sarah Smith
PYP Coordinator	Mrs Nola Williams- Kennedy
College Chairperson	Mr Marc Dickie
Telephone	(08) 8682 5099
Fax	(08) 8682 5088
Email	Office@navigator.sa.edu.au
Website	www.navigator.sa.edu.au

Contextual Information

Navigator College is an ELC to Year 12 Co-educational Lutheran College, which has rapidly emerged as a high quality provider of main-stream Christian Education. Established in 2009 the College is now in its 9th year of operation. Having made the decision to build our learning platform around the International Baccalaureate (IB), the stringent approval processes and accountability requirements of the IB, guarantee that a world-class education is available right here on Eyre Peninsula. Navigator is the only South Australian provider of both the PYP and MYP programmes North and West of Adelaide.

Mission and Vision Statement Navigator College:

... serving the people of Eyre Peninsula.

INSPIRE FLOURISH CARE

Striving to be a Christian community where
individuals are **inspired** as learners, **flourish** as people and
care for the world around them.

Navigator College therefore aims to be a place where young people:

- feel a sense of belonging to an inclusive and compassionate Christian community.
- develop a love of learning and are encouraged to find and follow their passions.
- are immersed in a culture of innovation.
- are encouraged to examine and express their spirituality in a safe, caring environment.
- develop an awareness of and take active responsibility for the world around them.
- are encouraged to develop a heart for others.
- are taught to value and preserve our diverse heritage.



... directions for life

The Spiritual Life of the College

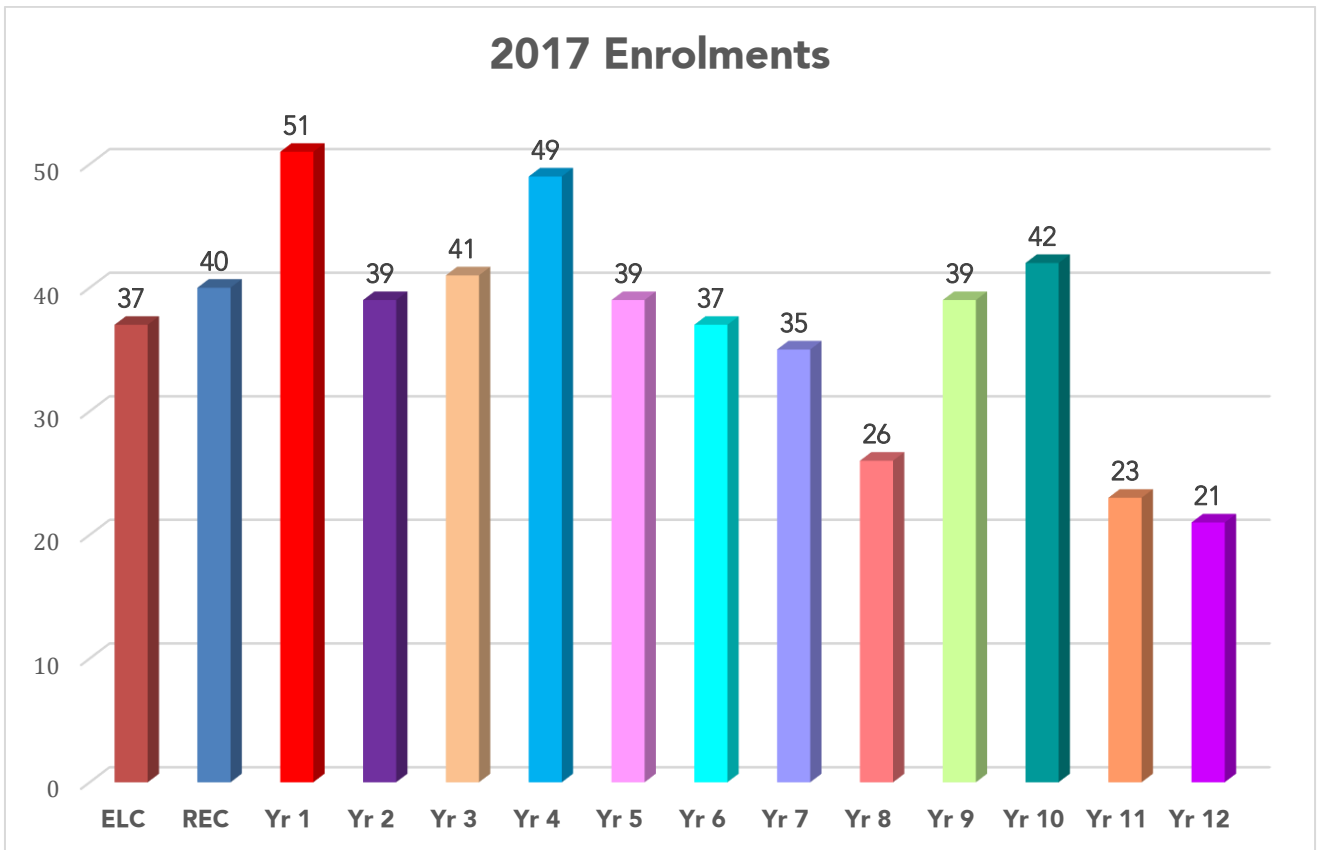
Navigator College is a place where "God abounds"; in other words where we can do His work, knowing that He guides us in the relationships we build with the students, in the communication we develop with each other and in the ethos, centered around God's grace that we hold so dear. Navigator College is a school under the banner of the Lutheran Schools Association SA / NT / WA and through them we are guided in the way we develop the Christian life of the College. We begin each day with staff devotion and student devotion, whilst incorporating Christian Studies, Chapel and regular staff Spiritual Growth Sessions, gives us our sense of purpose that sets the standard of a Lutheran School.

Fourteen Year 11 students and four adults ventured to North Sumatra again this year to serve the SMA GKPS School and the Margaretha Orphanage. The students again made us proud by the way they took every challenge faced with a servant heart and positive attitude. Additionally, two Indonesian students and a teacher also visited Navigator College earlier in the year. They enjoyed true Navigator hospitality for a month, whilst learning about Australia, our culture and heritage and in the meantime improving their English skills.



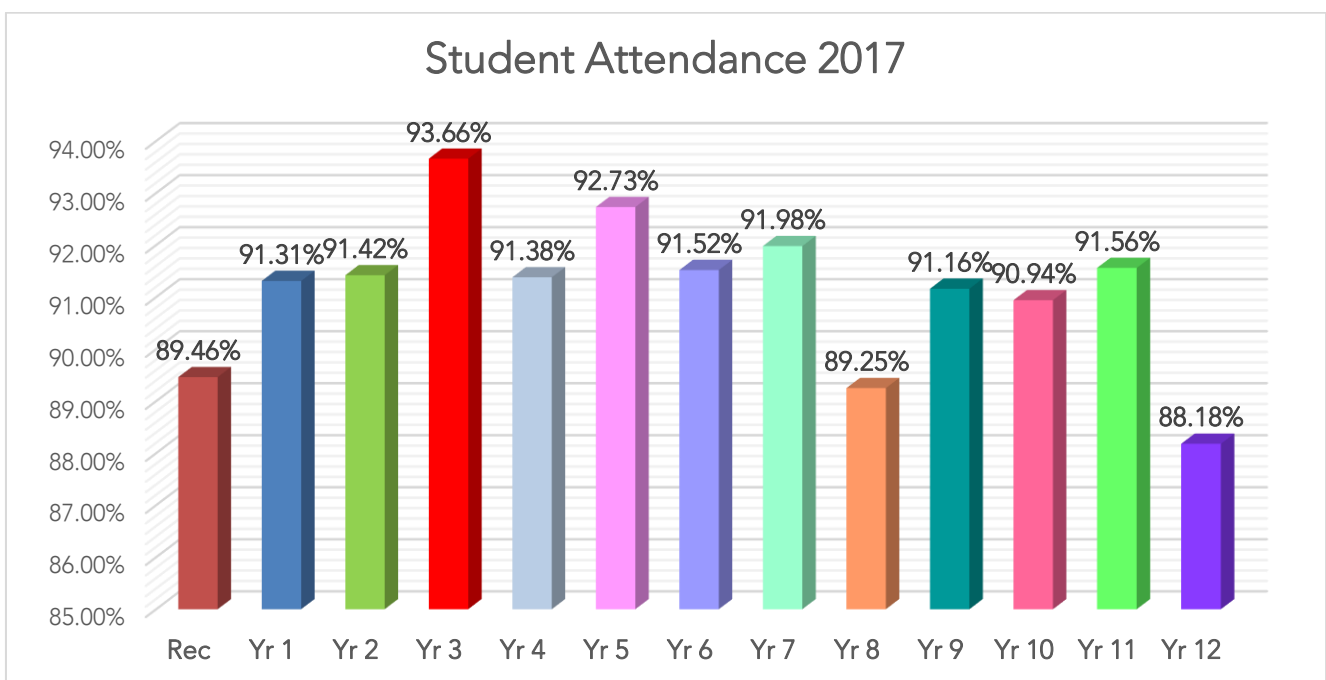
Classes

This year we have 296 students in the Junior School including ELC, 137 students in the Middle School and 86 In the Senior School. We enrolled 42 new students to the College throughout the year. Again, for us, keeping the students on the Eyre Peninsula so they can be home with their family, instead of sending them away to College for all or part of their secondary education is very important. We are particularly pleased with the increase in homestay students from the more distant areas of the Eyre Peninsula who are joining us for the upper middle and senior years of education. Increased support for the Early Learning Centre, has been reflected through strong enrolment growth at this entry level of the College.



Student Attendance

The average attendance rate per student this year was 91.25% of the days students were expected to be at school. Non-attendance is monitored closely using the SMS message system to the primary caregiver if no notification of a student's absence has been received. Under the Truancy Act, the College is directed to take continued absences seriously with a follow up expected by way of conversation or formal letter.



Student Leadership

The Student Representative Council is made up of students from each class, including the College Captains of each sub-school. It is their role to discuss issues pertinent to both their sub-school and the whole school that they feel need to be addressed. They meet regularly alongside the Head of School, with the College Captains chairing the meetings, in order to build collegiality as well as to be a support to students where necessary.

After the Year 12 prefects have been chosen, the students vote on their Captains for the coming year. This year our College Captains were:

Senior School Captains:

Sarah Murchison
Makayla Siegert
Lucy Wilsen
Michaela Webb

Senior School Prefects

Hannah Burns
Lachlan Warhurst

Middle School Captains:

Cambell Waller
Eden Slater

Junior School Captains:

Alanah Sanders
Seth Kayser

The SRC for 2017 were:

Year 9A

Amelia Baldock and Zach Channon

Year 9B

Eden Slater and Cambell Waller

Year 8A

Melana Cordell and Lewis Hains

Year 6/7A

Sydnee Lockwood and Banjo Lawrence

Year 6/7B

Zara Williams and Kye Butler

Year 6/7C

Chloe Burge and Nicholas Kleinig

Year 5A

Alanah Sanders and Cameron Delaine

Year 5B

Seth Kayser and Iluka Sanderson

Year 4A

Fletcher Beard and Scarlett Hedger

Year 4B

Riley Lang and Ruby Kidney

Year 3A

Chase Vanderwal and Grace Hartley

Year 3B

Jonah Butterworth and Abby Kleinig

Year 2A

Taige Thomson and Amelia Higgins

Year 2B

Ollie Wilkins and Eva Delaine

Year 1A

Max Anderson and Isobel Windsor

Year 1B

Parker Hartwich and Maggie McInerney

Another student representative group is the student House Captains and the Vice House Captains. These students are voted by their peers in each House team to be their leaders during House events. They demonstrate excellent sportsmanship and team building capabilities which is wonderful to witness. At sporting events it is the House Captains who build collegiality and teamwork, encouraging others to represent their House group and to build team spirit within their student peers.

The 2017 House Captains and Vice House Captains were:

Magellan Captains:

Matilda Bartlett
Rebekah Fatchen

Magellan Vice Captains:

Reagan Bruer
Clara Neate

Hipparchus Captains:

Jarrad Seaman
Abbey Helliard

Hipparchus Vice Captains:

Hunter Smith
Mia Jackson

Galileo Captains:

Bryce Sellen
Stacey Hier

Galileo Vice Captains:

Archie Coote
Ava Payze

Hadley Captains:

Carmel Santostefano
Vada Barrington-Meaney

Hadley Vice Captains:

Levi Hawke
Hannah Moseby

Senior Secondary Outcomes and Post School Destinations

The following information relates to students who completed year 12 in 2017:

- Total number of students at the beginning of the year: 22
- Number of eligible students completing Year 12 who received their SACE accreditation: 21
- Number of students who received an ATAR for university: 20
(Average ATAR was 70.41)
- Highest ATAR received before bonus points: 97.65

- Number of students who received Adult Entry from STAT Test 0
- Number of students who received an ATAR and gained their 1st Preference: 11
- Number of students who received an ATAR and gained their 2nd Preference: 1
- Number of students who received a TAFE aggregate: 21
- Number of students confirmed in TAFE courses in 2018 0
- Number of students undertaking an apprenticeship in 2016 0
- Number of students undertaking an apprenticeship in 2017 0
- Number of students pursuing / gained pathways to work: 3
- Number of students who are undecided in their future pathway at this stage: 0
- Number of students choosing to have a 'Gap Year' for 2016 6
- 100% Completion of Certificate I and/or Certificate II and/or Certificate III achieved for all students pursuing a VET pathway at the College in 2017 4

This year we have a strong academic cohort within our Year 12 students and at the Year 12 Closing Service it was clear many have achieved high scores academically. The students have aspirations for higher education with many opting for University. Here is a list of their current intentions and/or SATAC offers:

• Vada Barrington-Meaney	Employment
• Matilda Bartlett	Bachelor of Science (Forensic and Analytical)
• Maxwell Boston	Employment
• Geogia Dickie	Bachelor of Communication and Professional Writing
• Britney Doyle	Bachelor of Nursing
• Olivia Eldridge	Employment/further study
• Rebekah Fatchen	Employment/Gap Year
• Abbey Helliar	Bachelor of Education (Primary)
• Kaitlin Heir	Bachelor of Education (Primary)
• Stacey Hier	Bachelor of Education (Primary)
• Ayla Liebenberg	Bachelor of Journalism/Bachelor of Arts (English)
• Sarah Murchison	Bachelor of Psychology (Hons)
• Carmel Santostefano	Employment/Gap Year
• Karina Schmucker	Employment/Gap Year
• Jarrad Seaman	Employment/Further study
• Bryce Sellen	Employment
• Blake Shepperd	Further study
• Makayla Siegert	Bachelor of Occupational Therapy
• Shae Siegert	Bachelor of Communication and Media
• Cameron Veraart	Further Study (Australian Defence Force)
• Michaela Webb	Bachelor of Architectural Studies
• Lucille Wilsen	Bachelor of Midwifery

Staff

This year the following staff members were employed by the school:

Principal:

Neville Grieger (B.Ed, M.Ed studies)

Heads of School and Curriculum Leaders:

Stephen Jude (B. Ed JP/P, Grad Cert Ed Lship)	Head of Junior School
Andrew Jericho (BA Ag, Grad Dip T&L)	Head of Middle School
Jamie Fewster (B. Mus, Grad Dip Ed)	Head of Senior School
Lyn Coote (B.T, Post Grad Dip Ed Leadership)	PYP Curriculum Co-Ordinator Year 6-9
Nola Williams – Kennedy (DipT, B.Ed, B.BSc)	MYP Curriculum Co-Ordinator Year 6-9

College Pastor

Pastor Phil Joppich (B. Sci, B. Theol)	School Pastor
--	---------------

Teaching Staff – Junior School:

Kelly Freeman (B.ECE)	ELC Teacher
Sarah Wohling (B.ECE)	ELC Teacher
Stacey Modra (B.ECE)	Reception Teacher
Emma Miegel (B.ECE)	Reception Teacher
Emma Dempsey (B.Ed.Prim)	Year One Teacher

Amanda Martin (B.Ed.ECE)
Kirrilee Foster (B.Ed.Prim/B.T.Prim)
Kellie Symons (B.Ed, B. Arts)
Susie Higgins (B.T.Learn)
Tania Masters (B. Ed JP/P)
Alexander Haynes (B. Ed, B.Arts)
Lyn Coote (B.T, Post Grad Dip Ed Leadership)
Victoria Mollison (B.Ed.UP/LS)
Emily Knapman (B. Ed. Prim, B. Arts)
Sarah Stobart (B Sc, PGCE, MSc)
Sally Garrett (B.Ed. Prim)
Marc Eckert (B. Ed. Prim)

Year One Teacher
Year One Teacher
Year Two Teacher
Year Two Teacher
Year Two Teacher
Year Three Teacher
Year Three Teacher
Year Three Teacher
Year Four Teacher
Year Four Teacher
Year Five Teacher
Year Five Teacher

Teaching Staff – Middle School:

Hannah Prout (B Ed Sec, BA)
Jo Panizzolo (B. Mus, Grad Dip Ed)
James Phillips (BMgmt, MHRM, GDTL)
Fiona Parenta (BA, Comm st, B Ed JP/P)
Sonia Ford (BA Hons, Grad Dip Ed Sec)
Pastor Phil Joppich (B. Sci, B. Theol)
Bianca Dujmovic (B.A.Prof.Wr.Comm/B.Ed.Mid.Sec)
Hannah Weiss (B.Ed.Mid/Sec)
Alex Davis (B.Ed.Mid/B.Hlth.Sc)
Taylar Cox (B. Ed. Prim, B. Arts)

Year Six/Seven Home Group Teacher
Year Six/Seven Home Group Teacher
Year Six/Seven Home Group Teacher
Year Six/Seven Home Group Teacher
Year Six/Seven Home Group Teacher
Year Six/Seven Home Group Teacher
Year Eight Home Group Teacher
Year Eight Home Group Teacher
Year Nine Home Group Teacher
Year Nine Home Group Teacher

Teaching Staff - Senior School:

David Hickey (B.Ed.Sec.SoSc)
Susan Hopping (B. Bus, Grad Dip Ed Sec)
Nathan Wohling (B. Sc, Grad Dip Ed)
Greg Maxfield (B. Ed Sec)
Judy Hickey (BA/AS, Grad.Dip.Ed., Ma.Ed)

Year Ten/Eleven/Twelve Home Group Teacher
Year Ten/Eleven/Twelve Home Group Teacher
Year Ten/Eleven/Twelve Home Group Teacher
Year Ten/Eleven/Twelve Home Group Teacher
Year Ten/Eleven/Twelve Home Group Teacher

Single subject teachers:

Fiona Parenta (B.A, Comm st, B Ed JP/P)
Lucas Brenan (B.Sust.Env, M.T.Sec)
Angela Schubert (Dip.T.Prim, Grad.Dip.Theo.Ed)
Uta Enneking (B.A,Dip.Ed.Sec,Grad.Dip.Bus.A.Mgt)

Japanese Teacher
Japanese Teacher
Music / Teacher
Teacher Librarian

PAR Coordinators

Mel Bartel (B. JP/P)
Nola Kennedy Williams (DipT, B.Ed, B.BSc)
Carlyn Manners (B Ed Sec, B Hlth Sc)
Fleur Slater (BA VA, Grad Dip Ed)
Chris Jantke (B.A, Grad.Dip.Ed)
Peter Fraser (B.Env.Sc.Hon,B.Sc,Grad.Dip.Ed)
Carlyn Manners (B Ed Sec, B Hlth Sc)

Learning Leader Learning Support
Director of Learning
Director of Wellbeing
Year 12 Coordinator
Year 10/11 Coordinator
Year 8/9 Coordinator
Year 6/7 Coordinator

Non-Teaching Staff:

Liz Smith
Amy Heidenreich
Leanne Gardner
Kylie Bascomb
Jane Hannemann
Dianne Moseby
Cindy Hoskison
Amy Fiegert

Business Manager
Principal's and Heads of School PA
Finance Manager / Registrar
Finance Officer
Finance Officer
Administration / Promotions Officer
Administration Officer
Administration Officer

Carol-Anne Whait
Roxanne Calverley
Kylie Williams
Sally Wilsen
LeeAnn Brook
Michelle Jude
Alicia Leonard
Rebekah Crawford
Paquita White
Kylie Malota
Lisa Heidenreich
Kathryn Doudle
Mark Panizzolo
Craig Smith
Reece Chamberlin
Kerry Dunn
Nick Foster
Brandon Sincock
Wally Zozuk
Michael Mavromatis
Michelle Mavromatis
Sam Riddle

Student Services Officer
Student Services Officer / Uniform Shop Assistant
Curriculum Support Officer
Curriculum Support Officer/ Laboratory Assistant
Curriculum Support Officer
Curriculum Support Officer
Curriculum Support Officer
Curriculum Support Officer
Curriculum Support Officer (VET Allied Health)
Student Welfare Worker
Hospitality Assistant
Grounds and Maintenance
Grounds and Maintenance
Grounds and Maintenance Assistant
Grounds and Maintenance Assistant
ICT Technician
ICT Technician
Tumby Bay Bus Driver
Cummins Bus Driver
Canteen Assistant
Library Assistant

The average attendance rate of our staff (FTE) in 2017 has been 96.7%. There were no Indigenous staff employed by Navigator College.

Staff Leaving end of 2017

Neville Grieger, Sally Garret, Alex Davis, Kellie Symons, Emily Knapman

Maternity Leave 2018

Carlyn Manners, Susie Higgins

LWOP for 2018

Uta Enneking – McQuillan, Emma Dempsey, Susan Hopping

Parent, Student and Teacher Satisfaction

A comprehensive parent, student and staff survey was conducted by the College in 2017. This Survey was administered to the entire Navigator College community in May. A detailed analysis of the school operations was obtained in three separate survey groupings: parents, staff, students.

The areas surveyed:

1. Teaching Quality
2. Curriculum
3. Wellbeing
4. School Connectedness
5. Improvement Focus
6. Religious Identity, culture and ethos
7. Christian Practices
8. Supporting Learning
9. Developing Strategic Partnerships
10. Recognises Student Diversity
11. Identity
12. Overall Satisfaction

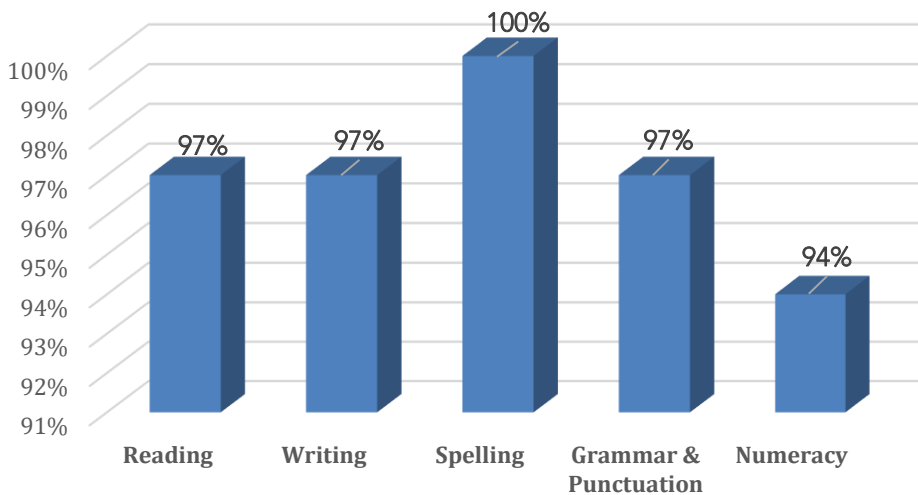
National Literacy & Numeracy Testing NAPLAN

Each year in primary schools throughout Australia, students in years 3, 5, 7 and 9 participate in Literacy and Numeracy national testing. This year the results of Navigator College students achieving the National Minimum Standard or above are as follows:

Percentage of students who achieved at or above the national minimum Standard in 2017					
	READING	WRITING	SPELLING	GRAMMAR & PUNCTUATION	NUMERACY
Year 3	97%	97%	100%	97%	94%
Year 5	97%	91%	94%	97%	100%
Year 7	97%	81%	97%	90%	97%
Year 9	97%	86%	92%	89%	100%

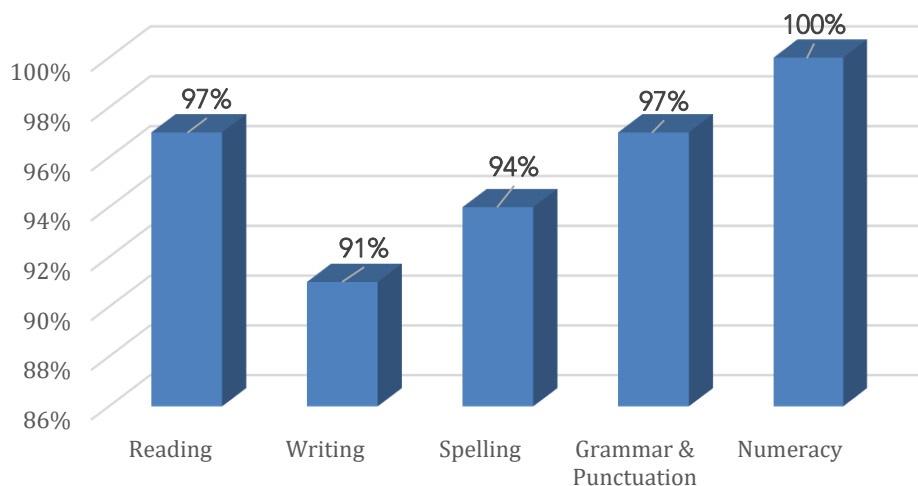
Percentage of students who achieved at or above the national minimum Standard

Year 3 Students



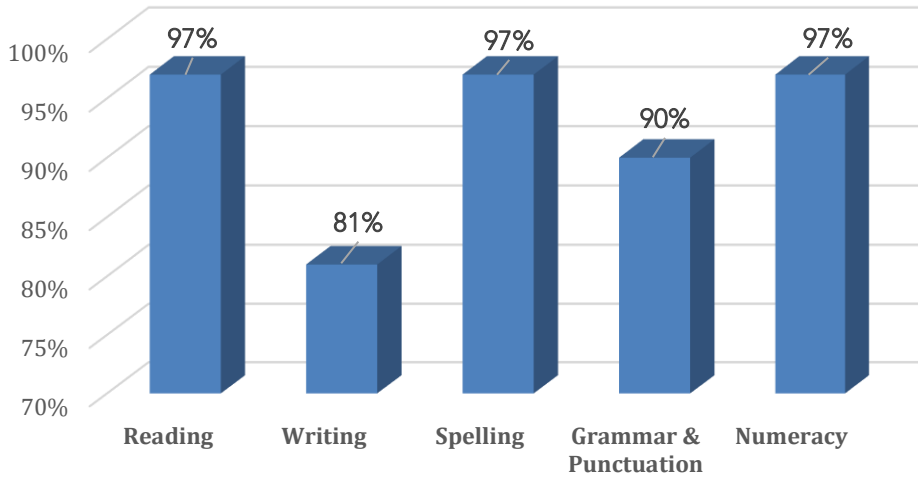
Percentage of students who achieved at or above the national minimum Standard

Year 5 Students



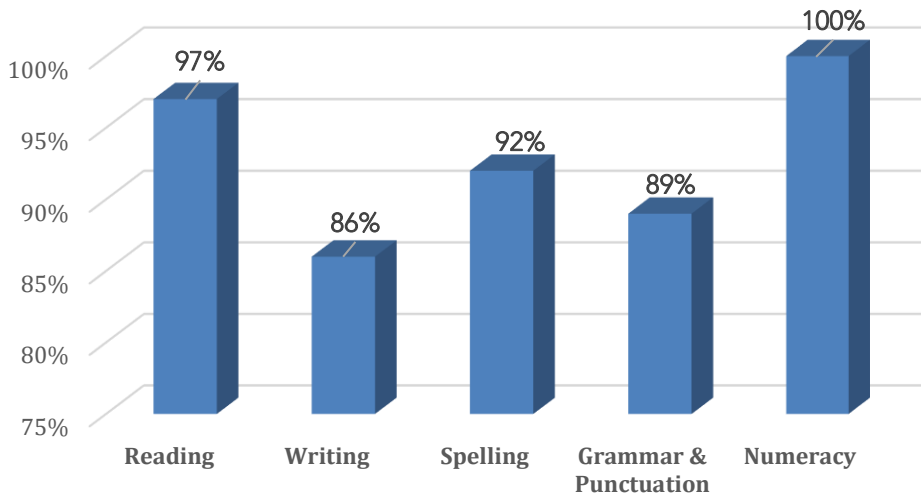
Percentage of students who achieved at or above the national minimum Standard

Year 7 Students



Percentage of students who achieved at or above the national minimum Standard

Year 9 Students



Our Committees

College Council Members	
Chairperson	Mr Marc Dickie
Vice Chairperson	Mr Kingsley Macdonald
Secretary	Mrs Wendy MacDonald
College Pastor	Pastor Phil Joppich
Principal	Mr Neville Grieger
Business Manager	Mrs Liz Smith
Parish Members	Theo Modra Diane Hart
Parent Members	Kylie James Chris Morgan Elise Pocknee-Clem Rodney Winkles Danielle Helliar
Church Pastor	Pastor Rob Schubert

Finance

Navigator College is accountable to the Navigator College Council and through the Council to the Lutheran Church of Australia (SA & NT District).

The abridged financial statements for Navigator College are presented below.
The College accounts are audited each year.

Navigator College Abridged Financial Statements for 2017

Income & Expenditure for the year ended 31 December 2017

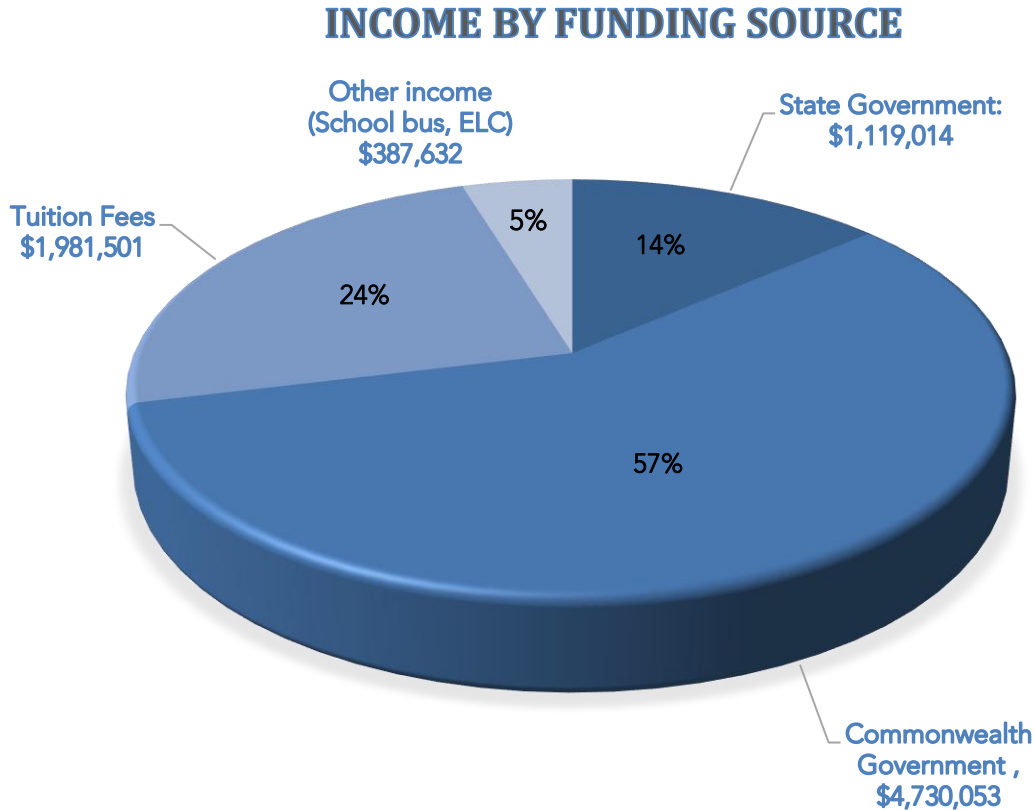
Income	2015	2016	2017
Tuition fees	1,846,822	1,979,120	1981501
Commonwealth Grants	4,216,509	4,451,890	4730053
State Government Grants	1,029,912	1,062,302	1119014
Capital Income	102,566	NIL	404704
Donations	49,167	8,022	8599
Other Income	232,297	249,782	387632
Total Income	\$7,477,273	\$7,751,116	\$8,631,503
Expenses			
Staff costs	5,014,970	5,388,013	5724492
Tuition materials	213,492	231,117	220343
Property Expense	161,789	203,492	254114
Administration Expense	510,623	613,257	559712
Interest Loans	539,061	516,623	559662
Depreciation	349,808	292,878	241088
Total Expense	\$6,789,743	\$7,245,380	\$7,559,411
Operating Surplus/(deficit)	687,530	505,736	1072092
Loan Repayments	-613,157	-685,128	-988408
Capital Expenses	-1,210,344	-365,736	-2707712
loan drawdowns	610,000	150,592	3000000
depreciation add back	349,808	292,878	241088
Net operating Surplus/deficit	-\$176,163	-\$101,658	\$617,060

* Please note that we received an extra loan drawdown of \$727,471 in 2017 for the Health and wellbeing Centre which won't be spent until 2018. Factoring that back in the net operating surplus was \$110,411 deficit for 2017.

Income by funding source

We have again been blessed with both State and Federal Government grants totalling \$5,879,067 the percentages are shown below:

- State Government: \$1,119,014
- Commonwealth Government , \$4,730,053
- Tuition Fees \$1,981,501
- Other income (School bus, ELC) \$387,632



In Conclusion

I feel honoured to have had the opportunity to lead the Navigator College community over the past 7 terms. It has been an exciting time of consolidation, growth and clarification of future directions. I pay tribute to Team Navigator, to every individual staff member, for their commitment and dedication. When one works with high quality people, in high quality teams, high quality outcomes are the result. I feel very privileged to have been part of the team and part of the journey of the fabulous place that is Navigator College – to God be the glory!

Neville Grieger
Principal



NAVIGATOR
COLLEGE

61 Windsor Avenue
PO Box 3199
PORT LINCOLN SA 5606

Ph: 08 8682 5099
Fax: 08 8682 5088

www.navigator.sa.edu.au
office@navigator.sa.edu.au