Job and Person Specification
Middle School 2017

NAVIGATOR COLLEGE

Navigator College is an ELC (2016) to Year 12 co-educational College. The College is situated in the picturesque city of Port Lincoln, SA.

Navigator College is an authorized Primary Years Program and a Middle Years Program College with the International Baccalaureate Organisation World School. We have a strong commitment to inquiry based, integrated curriculum.

Navigator College provides an excellent opportunity for staff to become part of a highly committed professional team working to create the kind of caring College environment of which students, parents and staff can feel justly proud.

Applications are invited for the following positions:

MIDDLE SCHOOL TEACHER

Navigator College is seeking experienced teachers for replacement contract positions during 2017:

<table>
<thead>
<tr>
<th>Core Subject Teacher</th>
<th>Term 2</th>
<th>Full Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Education</td>
<td>3 weeks starting 3rd April</td>
<td>Full Time</td>
</tr>
<tr>
<td>Tech Studies</td>
<td>Semester 2</td>
<td>Part Time</td>
</tr>
<tr>
<td>Christian Studies</td>
<td>Semester 2</td>
<td>Part Time</td>
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Successful applicants will be practising Christians with a commitment to Christian education and the ethos of a Lutheran School.

The successful applicant will also:
- be an educator who has a passion for the profession, experience, enthusiasm and dedication
- have the interpersonal skills to work as a co-operative member of a team
- have sound knowledge and demonstrated success in applying an inquiry based approach to teaching and learning
- have a commitment to ongoing professional development
- have considerable skills and experience with ICT
- have a readiness and/or experience in teaching across the range of Middle School levels.

Above all, want to work at developing an exciting atmosphere in an emerging College.
POSITION SUMMARIES
- The successful applicants will be employed in the College to take responsibility for the provision of the learning program within their allocated class/classes, along with all other responsibilities expected of a Middle School teacher.
- The successful applicant will be able to work cooperatively with other staff members and the community, and actively contribute to the mission and vision of the College.

COLLEGE CONTEXT
- Navigator College is a member school of the Lutheran Schools Association SA, NT & WA as part of Lutheran Education Australia and is committed to the mission and ministry of the Lutheran Church of Australia.
- The college opened with 118 students from Reception to Year 8 in 2009 and in 2015 we have over 470 students from Reception to Year 12, with an ELC to be opened in 2016.

PERSONAL ABILITIES, APTITUDES
The successful applicant will:
- be a committed and practising Christian (include the contact details of the pastor/priest from their congregation or current place of worship in Referees)
- reflect a clear faith and trust in God
- be an educator who has a real passion for teaching and who demonstrates enthusiasm and dedication
- be a positive and encouraging person who is warm and nurturing to those in their care
- recognise and value each student’s abilities and qualities
- support the belief that all students have the ability and right to learn
- value diversity and support all students to achieve their potential
- be flexible in their approach to teaching and capable of working effectively in a new and developing team
- have a commitment to ongoing professional learning

SKILLS/KNOWLEDGE REQUIRED
The successful applicant will:
- have a comprehensive knowledge and experience in teaching specific subject disciplines
- have a sound knowledge of contemporary teaching and learning methodology
- understand how students develop and learn
- have an understanding of the current Australian Curriculum used in the school, and be able to use it effectively
- experience and/or knowledge of the I.B M.Y.P would be considered an advantage for the Middle School position
- have knowledge in the integration of Information Communication Technologies across the curriculum
- have a working knowledge of contemporary practices in student behaviour management and employ strategies which ensure a safe, orderly and success oriented learning environment
- be prepared to operate within the framework of the law and regulations, College core beliefs and values, College policies and expectations
KEY RESPONSIBILITIES
The successful applicant will:
• facilitate the growth and development of the students in all areas of learning as determined by the curriculum and policies of the College
• maintain a safe, healthy learning environment in all areas of responsibility
• work in cooperation with staff, parents, pastors, congregations and other organisations associated with the College to maintain and strengthen positive relationships
• undertake to carry out all duties that teachers at this College will normally perform such as attendance at staff meetings, curriculum development, shared playground supervision, daily staff devotion, extra curricular activities etc.
• commitment to the Christian foundation and Lutheran ethos of the College in all daily activities and relationships with the students
• maintain professional competence as a teacher through participation in professional learning activities and programs

ADDITIONAL RESPONSIBILITIES
The successful applicant will:
• be expected to be involved in extra curricular and co-curricular activities according to the preserved State Agreement made up of the Teachers (Non Government Schools) Award and the Lutheran Schools’ Enterprise Agreement
• be encouraged to involve themselves in the wider life of our Navigator community

OPERATIONAL RELATIONSHIPS
The successful applicant will:
• be responsible to the Principal and Head of Middle School for carrying out the functions and responsibilities outlined in this Position/Person Description
• be responsible to the Principal and Head of Middle School for day to day issues depending on the area of the College in which they work
• work closely and cooperatively with all other teachers

REVIEW AND ACCOUNTABILITY
• The Principal, or her nominee, will monitor the progress of the teacher and provide feedback as appropriate
• A personal and professional learning plan will be developed in conjunction with an annual review

EDUCATIONAL/VOCATIONAL QUALIFICATIONS
The successful applicant will:
• be registered by the SA Teachers Registration Board as a teacher
• hold a current BELS – Basic Casualty Care certificate
• have completed training in Mandatory Notification
• hold the appropriate theological training for accreditation as a teacher in a Lutheran school, or undertake in-service training as determined by policy of The Lutheran Education Australia, or demonstrate the commitment to achieve these qualifications
KEY CRITERIA TO ADDRESS IN THE APPLICATION:
The applicant can demonstrate that he/she:
- is an educator with passion for leading student learning
- has the ability to utilise existing experience with confidence and flexibility in adapting to a changing environment
- is able to develop strong positive working relationships as a member of various team structures within the College community
- has sound knowledge and demonstrated success in applying an inquiry based approach to teaching and learning
- has a desire to undertake professional learning to enhance personal capabilities and to serve the strategic directions of the College
- has considerable skills and experience with integration of ICT in the learning program
- has a readiness to teach across a range of Middle School class levels with an understanding of the Australian Curriculum and the IB MYP.
- has high levels of energy, enthusiasm and creativity in recognising themselves as a significant resource in the establishment of an emerging College
- is able to address subject specific skills expertise in the Middle School context
- is passionate about developing an exciting learning community at the early stage of Navigator College

APPLICATIONS

Positions commence: 2017
Applications close: By close of business, Wednesday 1st March 2017

Applications are invited for this position and should address the key selection criteria and include a resume with three referees (two professional and one pastoral). Applications are to be marked CONFIDENTIAL and directed to the Principal:

Mr Neville Grieger
Principal
PO Box 3199
PORT LINCOLN SA 5606

Electronic Applications are welcome and should be emailed to: principal@navigator.sa.edu.au with the subject line reading CONFIDENTIAL.

Any enquiries regarding the positions should be directed to:
Ms Amy Heidenreich
Principals Assistant
Phone: (08) 8682 5099