Aim
The aim of this policy is to foster and develop an environment in which staff and students care for, support and respect each other. Navigator College is committed to establishing and maintaining a school environment which is based on Christian teachings about accepting others, forgiving those who hurt or wrong us and not judging or dismissing the worth of others.

Rationale
Navigator College, as a school with the interests of students at heart, requires a clear statement of expectations, standards, rules, rewards and consequences for its orderly and effective operation. God established authorities to maintain order and justice in communities and a school, as a community, promotes order and provides a structure in which living and learning can occur.

God also rules his people through the power of accepting love, given to us freely through Christ – the Gospel message of forgiveness. It is this message that changes people by declaring them right with God and awakening an answering relationship:

This is what love is: it is not that we have loved God, but that he loved us and sent his Son to be the means by which our sins are forgiven.
Dear friends, if this is how God loved us, then we should love one and another.
I John 4: 10-11

Therefore God rules in love with both Law and Gospel, seeking to achieve social order and a clear framework through the Law, and personal transformations through the Gospel. As a school we recognise the need for good order and also the forgiving power of the Gospel as we work daily to transform the lives of the students in our care.

Implementation
The management of classroom behaviour is essentially the responsibility of the teacher of that class. Support from other staff and the Principal will be available when required to assist teachers and classes in establishing an effective and harmonious working environment.
The management of yard behaviour is essentially the responsibility of the teacher on duty. Support from other staff and the Principal will be available when required to assist teachers with maintaining safety and order in the yard.

There are four clear rules for all students at Navigator College:

• The Learning Rule
• The Safety Rule
• The Respect Rule
• The Communication Rule

This means:

• We allow others to learn and teachers to teach.
• We do not harm ourselves or others with our words or actions.
• We respect the property of the school and others.
• We move about the school in a safe and considerate manner.
• We present our school in a positive light.

These rules incorporate a series of expectations that promote order, learning and care for others. Appropriate behaviour will be encouraged through the use of intrinsic rewards so that students value the behaviour rather than the reward. Inappropriate behaviour will be handled, wherever possible, through logical consequences to the inappropriate behaviour.

**EXPECTATION: We allow others to learn and teachers to teach**

*Teachers have the right to teach and students have the right to learn in a secure, friendly and well prepared environment without distraction.*

This means that students should support teachers by listening, cooperating, bringing all appropriate equipment and arriving punctually to each lesson with homework completed. It also means that everyone should be aware that students have different learning styles and abilities and that these should be respected to help all students develop their God given abilities.

It also means that students will be expected to review and add to the learning opportunities provided in class by participating in regular, structured home learning. Homework will be set regularly and generally will be communicated in the diary/communication book for students from Year 2 and above. Students are expected to complete homework on time.

**Consequences**

• Teachers will deal with inappropriate behaviour as circumstances permit and by using a range of strategies.
• Each class and its teacher will decide on appropriate and logical consequences for behaviours which interfere with a safe learning environment through a negotiated classroom behaviour management agreement.
• Students who arrive late to class disturb their own learning and that of others. It is their
responsibility to find out the work that has been missed and to catch up in their own time.

• In helping students who are having trouble with self-discipline other staff, Heads of Schools, the leadership team, the Principal and parents may be involved.

• Students who do not complete homework promptly impede effective learning in class.

• Students who do not complete homework will be expected to complete work in their own time or during time out.

• Students who do not meet assignment deadlines may have marks deducted. If so, parents will be informed.

• Students who continually refuse to work to learn or to allow others to do so, may have their position at the college reviewed and/or terminated.

EXPECTATION: We do not harm ourselves or others with our words or actions.

Students and staff have an expectation that they can feel safe and confident in a positive learning environment at Navigator College.

This means that members of the College community refrain from any forms of harassment or retaliation against another person and instead support each other and encourage others to be supportive.

Students also take care of their own well-being through a healthy lifestyle and by maintaining positive relationships with others.

Consequences
Harassment will be dealt with by the teacher on duty or under the College Harassment Policy.
Retaliation against a person for reporting harassment is considered a serious offence.

Students who retaliate may:
• Be counselled further by a designated counsellor.
• Be isolated from other students during breaks or classes.
• Be suspended from school.
• Have their position at the College reviewed and/or terminated.

Students who endanger their well-being and that of others by bringing prohibited substances on campus may be:
• Counselling further by a designated counsellor.
• Isolated from other students during investigations.
• Internally suspended.
• Suspended externally from school.
• Reported to the Police if illicit substances are involved.
• Have their position at the College reviewed and/or terminated if the situation is ongoing.
EXPECTATION: We respect the property of the school and others.
Staff and students respect and care for College buildings, grounds, College property and the property of others.

This means that property should not be damaged or littered in any way, but instead should be cared for and appreciated. Similarly personal property is respected. A well presented College campus presents a positive image of the College to staff, students and visitors and is therefore to be encouraged.

Consequences
• Damaged or stolen property will be replaced, returned or paid for by the offender.
• Students who litter the College grounds will be expected to clean the grounds
• Ongoing rewards may be given for supportive behaviour.

EXPECTATION: We move about the school in a safe and considerate manner.
Staff and students show awareness of the needs of others as they move about the College grounds.

This means that running on hard surface areas, around blind corners and in playground areas may be dangerous. It also means that some parts of the College are declared out of bounds to students to maintain their safety.

Consequences
Students who breach yard rules will be sent to time out and may be unable to play in that space for a designated amount of time. In some cases parents will be notified.

EXPECTATION: We present our school in a positive light
Students and staff are expected to represent the College in a positive manner.

This means that staff and students dress neatly and appropriately for College activities. Students must follow the uniform requirements policy.

Free and open communication between parents, students and staff also maintains a positive, Christian, community environment.

Consequences
Staff and students who are well groomed and neatly dressed present a positive image to the general community.

Students who do not meet uniform requirements will be asked to comply with the correct uniform and parents will be informed of ongoing issues.

Members of the College community who have concerns are encouraged to raise them with relevant personnel so that matters may be resolved or to work through the College
Grievance procedure.

* Please Note:
Students who are in a breach of any rule (learning, safety, respect or communication) may be directed to attend a behavior room session which will disallow the student to be part of student Leadership for the following year.

References
- Navigator College Anti-Harassment Policy 001
- Navigator College Substance Abuse Policy

Review Date and Specifications
This policy is subject to ongoing review due to the changing nature of behaviour management, but must be reviewed least every three years.