

Navigator College Child Safe Policy



Introduction:

Navigator College's priority is to keep Children safe while they are at the College.



Navigator College helps and looks after all children, old and young, children with different beliefs and different backgrounds. Navigator College has lots of ways to keep children from harm.

Purpose

Our staff are committed to keeping children safe. This means that the children at the College feel safe and are not worried or scared that something bad might happen to them.



The staff in the College know what to do if children say that they feel unsafe.

Our Commitment to Child Safety

All children attending Navigator College have the right to feel safe. Our College will not tolerate bullying or any kind of unsafe behaviour that could hurt anyone.



Managing Risks

Navigator College children and parents/carers and staff know that it is important to keep our College safe. The College looks out for things that might be unsafe and if they find any, the College will do their best to fix them as soon as possible.

Children should always tell someone if they see a problem. The best person to tell is their teacher.



Code of Conducts

Navigator College makes sure there is a Code of Conduct for all College staff, casual relief teachers, parent helpers, other volunteers and workers that clearly tells them the behaviour that they need to show to Children at the College.

The Navigator College Code of Conduct is available on the College website, and in the Front Office.



When people sign in at the Navigator College Front Office, they are agreeing to follow the Navigator College Code of Conduct.



Employing New Staff

Navigator College always checks if people who want to work at our College are suitable to work with children.



Some of the things they check to make sure it's ok for them to work with children and young people are:

- Do they have a criminal record?
- Do they have a current Working with Children Check?
- Can they follow rules?
- Do they like children?
- Ask them to sign the Code of Conduct
- Give them a trial at the College.



Teachers like to keep an eye on new staff as they learn more about the College and Child Safety at Navigator College.

Feeling Safe and Speaking Up

Navigator College staff and teachers help the children to understand they have a right to feel safe and secure.

There are children at our College who talk to teachers and other children and help them know that everyone has the right to be and feel safe when at school.

There is information available letting children know who to contact if they feel unsafe during the school day.

Staff and teachers and other adults at the school are told that it is important to listen when the children speak and that they need to follow it up with the school leaders.



Stephen Jude, Jamie Fewster, Andrew Jericho, Ally Barclay are all leaders in the school and will listen to children who speak up! They will act for the children.

We're all different

Navigator College values that children are all different and doesn't allow teasing or bullying because someone is different.

The school helps and looks after ALL the children.



Our differences include;

- Different backgrounds
- Shapes and Sizes
- Beliefs
- Liking different things
- Older and younger
- Different abilities.

Please respect other children at school and help everyone feel included.

Everyone has the right to be safe and be protected from unsafe behaviours.



No one should behave in a way that makes children feel unsafe or afraid including family, people at school or anywhere else in the community.